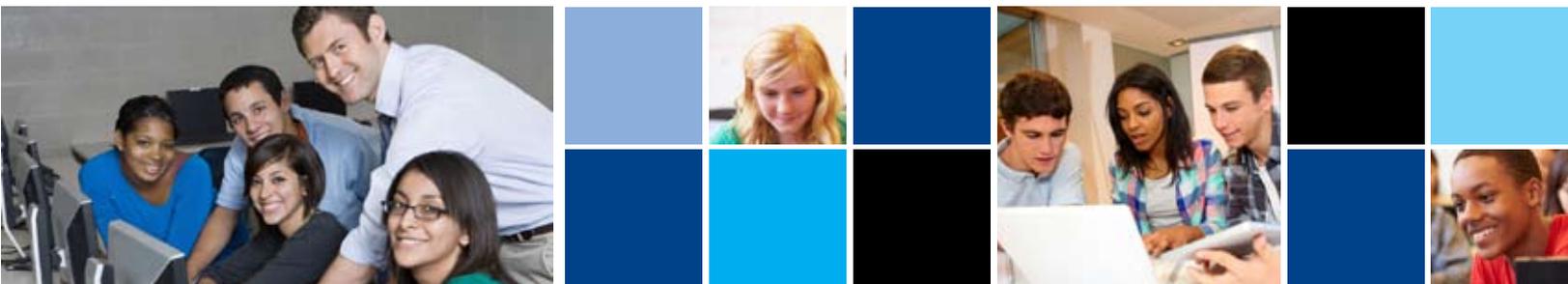




PACMOORE™
CONTRACT MANUFACTURING SOLUTIONS

Careers in Manufacturing Instructional Guide



Real People. Real Jobs. Real Opportunity.





Purpose of READY NWI Video Series and Instructional Guide

The READY NWI video series offers an opportunity for viewers to look inside a company to discover and learn about their mission, daily operations, and what their scope of service entails. The videos posted on the READY NWI webpage offer advice and guidance on how to begin pursuing each career, while providing information on the “ins and outs” of the company. Employers discuss such topics as character traits required for employment, expectations for intern performance, the importance of a college education, and how to determine what career may be a good fit when looking through the lens of a potential employee.

Goal Attainment for READY NWI Video Series

Learners are to watch the videos, participating in discussion while retaining pertinent information about the company being viewed.

Outline for Students, Parents, Instructors, and Classrooms

*Topics and Discussion Points
(target 6 – 8th grade students)*

1 GROUP ACTIVITY

- A. Discussion regarding services of PacMoore
- B. Discussion regarding hiring process

2 QUESTIONS FOR VIDEO COMPREHENSION

- A. This section ensures concepts from the video are understood.
- B. Requires pen and paper

3 TEACHING SESSION RECAP

- A. This is the student’s specific takeaway
- B. Requires pen and paper

**NOTES FOR THE
INSTRUCTOR OR
FACILITATOR**

Here are several spring-boards for discussion to be used in conjunction with the READY NWI Videos:

- Be professional
- Honor the employees who hired you
- Try to volunteer at a company



About the Company:

PacMoore is a contract manufacturer which focuses on processing dry ingredients for the food & pharmaceutical industries. Capabilities include blending, spray drying, re-packaging, sifting, & consumer packaging.



1 GROUP ACTIVITY

The following section is for discussion with the students after watching the video.

What services does PacMoore provide to customers?
Describe the hiring process at PacMoore.

2 QUESTIONS FOR VIDEO COMPREHENSION

The following section requires a writing utensil and a paper, or a computer. The student, after viewing the video, should be able to answer these questions, ensuring they understood the video. The activity is best completed by each student individually, but can also be done as a pair discussion.

1. What does manufacturing mean to you? Excess manufacturing, does it presume that many employees worry about wasting resources?
2. What makes a food raw? Is it the texture of the material, or is it the taste of the food?
3. What is the function of large blenders? What products are blended?
4. In your own words, what does character, competence, and “being cultured” mean?
5. What types of jobs require internal resources at PacMoore?
6. What type of professional job would you like to have at PacMoore?
7. In the video, a representative from the company talked about getting referrals to work. Would you rather build manufacturing connections, or volunteer in a different industry?

Bonus Question:

Which employees (types of jobs or job titles) are represented in each question?

3 TEACHING SESSION RECAP

After the group discussion and video comprehension sessions have been completed, each student should have a writing instrument and paper or computer in order to engage in the next process. The goal of the Recap is to integrate ideas spawned during discussion with comprehension questions administered.

1. What was your favorite segment of the video?
2. What did you learn about this genre of work?
3. Was there a new idea or concept that you now understand?
4. Could you work in this field?
5. If you could ask an employee at PacMoore one question, what would it be?

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This instructional guide was developed by the Center of Workforce Innovations. For further information call 219-462-2940 or visit the READY NWI website at www.readynwi.com.